

NODAK ELECTRIC COOPERATIVE, INC.  
Grand Forks, North Dakota

Position Description

**JOURNEYMAN LINEMAN**

**I. Position Requirements:**

- A. Must be physically capable to climb a power pole, using belts and hooks, to lift and carry the tools and material typically used in the industry, and be able to pass a physical examination every three years for a person engaged in this type of work.
- B. Must have a North Dakota Class A driver's license.
- C. Must be able to hear and communicate effectively with other employees both in person and while using a two-way radio.
- D. Must have completed all of the steps in the apprentice lineman program or proven experience equivalent thereto and have a completion certificate from the Apprenticeship Training and Safety Committee or some other verification which meets the approval of management.

**II. Relationship:**

- A. Reports directly to a designated district crew foreman.

**III. Job Responsibilities:**

- A. Must be aware of the Safety Rules and Regulations and perform duties accordingly.
- B. Must be able to perform line maintenance and construction using the normal equipment and procedures common to the industry.
- C. Must understand and be familiar with company mapping system.
- D. Must complete paperwork as required by the district crew foreman.
- E. Must maintain a favorable physical appearance and exhibit a professional image with the public.
- F. Must be willing to learn techniques and procedures necessary to perform line work as efficiently as possible.
- G. Must be able to understand company staking sheets and job tickets and perform work as called for and designed.

#### **IV. Physical Requirement:**

- A. In an eight-hour day, an employee must be able to:
  - Balance: Frequently
  - Bend: Frequently
  - Climb: Frequently
  - Crouch: Frequently
  - Kneel: Frequently
  - Sit: Frequently
  - Stand: Frequently
  - Stoop: Frequently
  - Walk: Frequently
- B. Employee must lift/carry:
  - Up to 10 lbs.: Occasionally
  - 11–34 lbs.: Occasionally
  - 35-50 lbs.: Occasionally
  - 50-100 lbs.: Occasionally
- C. Employee must use hands for repetitive:
  - Simple grasping: Yes
  - Pushing and pulling: Yes
  - Fine manipulation: Yes
  - Feeling: Yes
  - Fingering: Yes
- A. Employee must be able to work outside in all weather conditions: Continuously
- E. Employee must be able to reach above shoulder: Yes
- F. Employee must be able to work per day: 8 Hours
- G. Overtime: Yes
- H. Work requires use of a negative pressure respirator: No
- I. Work requires employee to work off a scaffold or ladder: Yes
- J. Employee must possess a valid CDL drivers license
- K. Other physical abilities that may be required:
  - Make fine distinctions in sound: Yes
  - Express/exchange ideas by means of spoken work: Yes
  - Distinguish objects visually: Yes

Note: In terms of an eight-hour workday, occasionally equals 1 to 33 percent, frequently equals 34 to 66 percent, and continuously equals 67 to 100 percent.